

**MINUTES OF THE October 20, 2008, 2008 MEETING OF THE  
COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION  
BOARD OF DIRECTORS  
Dated November 16, 2008**

The meeting convened at 6:30 pm, in the Main Conference Room at CEVA Headquarters office. Present during the meeting were Directors Roy Catibayan, Marty Mozzochi, Marcia Costley, Marta Molloy, Brian Chapman, Mike King, and Kendra Matthews. Absent were directors Jim Hartner and Cathy Nelson. Also present was Program Director Tifani Wendt and acting Commissioner John Downey

**Item 1: Approval of Minutes from September 29, 2008 Meeting**

Corrections to the September minutes: item 3: Scorekeepers table, not clinic (when talking about parents being at the scorekeepers table to assist the kids). Also on page 3, the motion by Director Hartner was to accept the officials proposal on the clinics, including the cost, the number of necessary players, the age distinctions and the testing procedure as written and discussed in the proposal by Director Costley. Motion to accept the corrected minutes by Director Matthews, seconded by Director Costley, passed unanimously.

**Item 2: Financials**

Interim Commissioner Downey presented and reviewed the financials.

**Item 3: Standing Committee Reports**

<b>Adult Committee (Matthews):</b>	No Report
<b>Nominating/Election Committee (Hartner):</b>	No Report
<b>Officials Committee (Costley):</b>	No Report

Director Costley wanted to revisit club clinic process in terms of scheduling of them. She wants to get away from the numerous club clinics and streamline the process, so we don't have so many club clinicians. Ideally she wants the area where the clinics are held to be with tables and room for an overhead so the facilities are usable for the officials. Need to promote more clubs to join together to have fewer clinics. This year will be very hard with the short season between the 16/18 tryout and the Dec. 31 date. The CEVA office will help aide with scheduling, if they have the names and availability of the clinicians. Director Costley said that the clinicians should have at least 5 years of USA officiating in addition to being a National or Jr National Ref, and be able to speak well. General discussion about the timing and process ensued.

<b>Finance Committee (Costley):</b>	No Report
<b>Policy/Appeals Committee (Mozzochi):</b>	No Report
<b>Junior Committee (Hartner):</b>	No Report
<b>Outdoor Programs (Chapman):</b>	No Report

## Item 4: Commissioners Report

### Unfinished Business

a. Court Purchase: Commissioner Downey hasn't received the second shipment of the floor tiles. He will follow up and find out where they presently are.

b. Hiring Committee: Director Catibayon reported that we interviewed two individuals, with the third person calling in sick and then being out of town. We have since received two other possible applicants and will follow up with those two. There was one of the initial applicants that we are still in touch with.

c. CEVA Lap Top Computer Commissioner Downey reported that we have not received the lap top computer from former commissioner Robidiuex. She stated that she would be sending it back to us shortly. He will contact her again to determine the timing of the arrival.

d. Club Directors Meetings: Commissioner Downey talked about the meetings, The new directors meeting has already occurred, one meeting was cancelled, and the last one had 9 clubs represented. There are still 66 clubs that need to attend in the future. The next meeting is this Wed and then again on the 16<sup>th</sup>. Most of the new items talked about during the meetings are items that the Junior committee has approved this year.

e. Website Reconstruction: Program Director Wendt updated the board with a new option of a company for the website reconstruction. She was impressed with the King of All Trades estimate. We also discussed the idea of a new logo. Director Mozzochi moved that we accept the bid to work with King of all Trades to redesign the website. Seconded by Director King. Unanimously passed. Discussion followed about the specific layout of the page. The board will be sent the color version by Program Director Wendt so we can view the options in color. The logo options were voted on by the board and the new logo was chosen.

f. Action without a Meeting: Director Matthews brought up the legal issue that the board cannot vote by email, as we did last month. She provided an article that was proof of that. The key word is that the email vote must be unanimous, and a final motion written that the board votes on. We have been doing things in general terms too often.

If we take the appropriate action, to change our by-laws, then we could have a unanimous vote. Since we do not have the opportunity for discussion, when there is a vote via email, then the vote should be unanimous.

In our by-laws, it states that the executive committee can make a decision. But that would also only be 4 people voting. That was not welcomed by the board.

She feels that we did not adopt the by-laws properly last month. She moved that the amendment that we approved in September was without any effect. The motion was seconded by Director Costley. Passed unanimously.

## **New Business**

a. Computer Changeover: The CEVA office purchased the new desktop computer. There were a few problems, due to different programs and changeovers. The programs were conflicting, so we needed professional help. Covenant Technology was called to come in and help. The extra time spent will cause the computer purchase and changeover to go over budget. There are still a few problems, but it is better now. The internet is still slow, but Comcast is coming on board, so that should speed up things, as will the changing of the website. Everything is in place

b. Sale of Old Computer: The old computer is a 512 tower. The hard drive will be completely wiped by Covenant. Jim Hartner has expressed an interest in purchasing the computer. Discussion of whether to donate the computer, or sell it to another person took place. The value of the computer will be determined and then we will determine whether to sell it or put it on Craigs list.

c. USAV High Performance Group: Director King wanted the board to know that there is an organization out there calling themselves USA High Performance and running clinics. They are not affiliated with USAV. It is not a legitimate group at this point, but it has been advertised in the Great Lakes region. This was a heads up notice for all of us to be aware.

d. USAV meetings: Commissioner Downey reported on the USAV meetings that he had attended. Odd meeting for both the ROD and YJOVD, since they are both reorganizing. The meeting took place one week before the new USAV Board was implemented. So the changes may or not occur. Following are the items that were discussed or revised at the meetings:

1. The USAV season will now go from September 1 to August 31, Instead of Nov 1 to Oct 31.

2. The insurance carrier was concerned about the number of claims of personal injury, up 33%. If they do decide to raise the rates, it could cut into our profit margin, but not a big change. The insurance carrier reminded that all adults, parents and coaches have to be registered and screened, or it voids the insurance for the club. The rejection rate for applicants is still pretty low, only about 15%. Additional Insurance can be purchased by clubs through American Specialties for the first time this year, that could cover clubs in other areas (driving kids, other items off the court).

3. New certificates of insurance will now include the medical coverage information.

4. Do we need to resign a new waiver and liability if a player turns 18 during the course of the season?

5. Compliance: Each region has to be in compliance with about 15 items from USAV. Now the USAV wants to apply more pressure to those regions that are not. We are in compliance.

6. We are a member of the NAVR, but the organization did not really get to talk much, until the new organization of the Board comes into place. The regions are concerned that they will not have enough voice in USAV now with only 2 votes on the board, instead of 15 votes. The structure of the board has changed and been reduced in

overall numbers also. The National Association of Volleyball Regions are hoping to have more voice by forming this new group to get info to the new board through the 2 votes.

7. There is now a webpoint between AES and USAV, so information can be shared without re-entering all of the information online when registering for large junior tournaments.

e. Officials Committee members: Director Costley added these members to her committee: Paula Martin, Linda McKinney, Alicia Provost, Lisa Walter, in addition to the chair Marcia Costley.

The meeting adjourned at 8:20 pm

### **Next Regular Meeting**

The next regular meeting of the Board will be on Tuesday, Nov. 18 at 6:30.

Respectfully submitted,

Marty Mozzochi, Secretary  
Columbia Empire Volleyball Association