

**MINUTES OF THE OCTOBER 22, 2009 MEETING OF THE
COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION
BOARD OF DIRECTORS**

Dated: January 11, 2010

The meeting convened at approximately 6:30 p.m. in banquet room at CEVA Headquarters office. Present during the meeting were Directors Jim Hartner, Cathy Nelson, Brian Chapman, Marcia Costley, Marty Mozzochi and Kendra Matthews. Absent were Directors Mike King and Roy Catibayan. Also present was Commissioner Tifani Wendt and Program Director Sarah Haner.

Item 1: Approval of Minutes from September 14, 2009, Meeting

After reviewing the Minutes, Director Mozzochi moved to approve the Minutes from the September 14, 2009, Meeting; Director Costley seconded. The motion passed unanimously.

Item 2: Financials: September 2009

Commissioner Wendt reviewed the Month-to-Date Profit and Loss Statement and the Year to Date Profit and Loss Statement for September 2009. Commissioner Wendt also reviewed the September Smith Barney account statements. Commissioner Wendt answered all Board questions relating to the documents.

Commissioner Wendt reported that she has continued to work on recovering the outstanding receivables owed by Clubs for the 2009-10 season. The outstanding receivables are now approximately all less than \$100.

Item 4: Standing Committee Reports

Adult Committee (Matthews): No report.

Nominating/Election Committee (Nelson): No report.

Officials Committee (Costley): No report.

Finance Committee (Costley): No report.

Policy/Appeals Committee (Nelson): No report.

Junior Committee (Hartner): Director Hartner provided the following information from the Junior Committee:

- a. The Junior Player Showcase is scheduled for June 6, 2010.
- b. CEVA does not need to supply warm-up balls. The recommendation is that CEVA supply each head official two balls and, if we have enough, a set of

flags. Volleylites will be distributed as logically as possible (targeting officials who will be at 12s tournaments).

- c. After a discussion, Director Matthews moved to eliminate prize money for regional tournament winners (who played in a qualifying tournament). Director Nelson seconded the motion, which passed unanimously. Using the some of the money allocated for that purpose, Director Matthews moved that CEVA create a pool of \$1,000. Teams who are accepted and compete in the USA Volleyball Junior Championship Tournament may apply to receive a share of the pool up to \$500. If more than two teams are accepted and participate, the pool will be distributed equally among the teams. Finally, each team must compete in the tournament and, by July 31st, submit an article to be posted on the CEVA website to be eligible for the prize allotment. Director Nelson seconded the motion. The motion passed unanimously.
- d. Area Leagues. The Board had an extended discussion about the proposed area leagues. All Board members questions were answered regarding the Platinum Division, the Power League Divisions and the Area Leagues. The Area Leagues will be teams seeded 65 and lower. Director Nelson moved to adopt the Area League and Platinum Division for the 2010 season; the motion was seconded by Director Catibayan. The motion passed unanimously. Director Nelson moved to charge \$100 per area league tournament; Director Mozzochi seconded the motion. The motion passed unanimously.

Outdoor Programs (Chapman): No report.

Capital Equipment (Catibayan):

Item 6: Commissioner's Report

Unfinished Business

1. Officials Travel Policy: Director Costley led a discussion on the officials' travel policy. After discussion, Director Matthews moved to adopt the following as the new officials' travel policy for officiating tournaments:

If a Head Official has to travel more than 100 miles one-way to officiate *a single day* tournament, the region will pay one night's lodging. To control lodging costs, the region is entitled to make the lodging arrangements.

Head Officials working at the CEVA Regional Championships who reside more than 100 miles one-way from the tournament site may claim one round trip in mileage and the region will make lodging arrangements up to two nights near the tournament site.

If a Head Official has to travel more than 100 miles one-way to officiate a *club-hosted multi-day tournament*, the hosting club is responsible for the necessary lodging. To control lodging costs, the hosting club is entitled to make the lodging arrangements.

Head Officials traveling over 80-miles round-trip to an assigned tournament may be reimbursed for accumulated mileage beyond 80-miles at the current rate set by IRS. Head Officials should use Mapquest from their residence to the tournament site to establish mileage.

Director Nelson seconded the motion. The motion passed unanimously.

2. Tournament Box Usage: Commissioner Wendt advised that for tournament boxes this year, CEVA has checked out a small box to each tournament director that is filled with supplies and scoresheets. CEVA will mail the tournament paperwork out to each site (with a return envelope). The Head Officials will have the balls and flags and will bring them. Prizes will need to be shipped or delivered. This eliminates the delivering and picking-up of tournament boxes each weekend, saving the region money in mileage.

3. Quick Books Invoicing: Commissioner Wendt noted that Quick Books does not handle statements and invoicing. She addresses this issue by using the description area to accurately describe the transaction being documented. This works satisfactorily at present.

4. OSU Contract: The outstanding questions regarding the proposed OSU contract were answered. After an extended discussion about the contract and the ability to accomplish any further changes to the contract, Director Nelson moved that CEVA execute the agreement with OSU. Director Mozzochi seconded the motion. The motion passed unanimously.

5. At-Large Director Position: Commissioner Wendt noted that continued efforts are being made to get applications for the At-Large positions on the Board. Those who are interested need to appear at a Board meeting and explain why they are interested.

Unfinished Business

1. John Downey Letter: The Board reviewed a letter sent by former Commissioner John Downey and discussed all of the items mentioned in the letter. Among the items reviewed were the decisions made relating to the handling and storage of the sport courts during the spring of 2009. All Board members agreed that issues were handled appropriately, particularly given the urgency of the situations that arose during the spring. The Board further discussed the necessity of engaging in contract negotiations with OSU during the summer of 2009 while there was no CEVA Commissioner.

Thereafter, the Board had an extended discussion about JVA's increasing presence in the volleyball world and the possible ramifications of its growth. At present, if an entity/organization/team is properly registered and follows all USAV and CEVA rules it can host a tournament, regardless of any association it might have with JVA.

2. Recruiting Sanction: Commissioner Wendt advised that she had sanctioned a club director twice and he was appealing both sanctions. The first hearing would be held in the near future.

3. Junior Friendship Tournament: Commissioner Wendt advised that there were currently only three junior teams scheduled to play in the friendship tournament on Saturday, December 5, 2009.

4. USAV Natl. Meetings: Commissioner Wendt reported on the national meeting. Among items noted:

- a. USAV reviewed the IRS rules on whether someone was an employee versus an independent contractor. How that relates to CEVA officials will be a subject for the referee committee (and possibly CEVA's CPA). Other IRS rules were also discussed.
- b. Conflict of interest issues were addressed at the meeting. The Board noted that the CEVA conflict of interest policies are outlined in the bylaws and that each Board member is obliged to follow them.
- c. The possibility of a fee increase was addressed during the meeting, in the light of increasing insurance rates and increased costs of background screenings.
- d. The Junior National Championships for girls will take place in Reno, Nevada. Boys will be in Austin, Texas.
- e. A CD with the rule changes was provided to the regions. (Commissioner Wendt noted that the exam for head officials is already posted.)
- f. USAV rules permit junior boys to play in the girls' 12 and 14 divisions and the CEVA Board has not voted to exempt the region from the rule. Boys playing on a junior girl's team have to wear "of like uniforms."
- g. USAV requires tryouts to be sanctioned by the region.

5. Budget for National Meetings: Commissioner Wendt advised the Board that the budget only accounts for the expenses of staff attending one national meeting per year but, in fact, staff is required to attend two meetings per year. The next one is in Phoenix.

The meeting adjourned at 8:24 p.m.

Next Regular Meeting

The next regular meeting of the Board will be on November 9, 2009, at 6:30 p.m. at CEVA Headquarters.

Respectfully submitted,

/s/

Kendra M. Matthews, Secretary
Columbia Empire Volleyball Association