



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION
2011-2012 Officials Contract

This agreement is between the Columbia Empire Volleyball Association (CEVA) and _____, volleyball official (Official). I agree to enter into this CEVA Officials Contract pursuant to the following conditions.
(print full name)

1. **LENGTH OF CONTRACT:** This agreement shall begin November 1, 2011 and terminate August 31, 2012. Nothing in any portion of the agreement shall be construed by either party or extend beyond the stated one (1) year contract.
2. **STATUS:** This agreement between CEVA and the Official stipulates that the Official is not necessarily devoting all of his/her time to the CEVA's business and that CEVA has no control over his/her other employment. CEVA is not responsible for any representation made by the Official to any other party. It is specifically understood by both parties that the Official is an independent contractor. The Official must perform services under this agreement personally or through a substitute official acceptable to CEVA.
3. **ASSIGNMENTS:** The Official understands that the CEVA does not guarantee a set number of CEVA match assignments.
4. **PAYMENT:** The Official participating in CEVA sanctioned tournaments will be paid by check within one week following the event. All payments will be made by check and mailed to the said official. There shall be no deductions of any kind made from this agreed compensation for income taxes or other taxes of any nature. The Official accepts full responsibility and liability for the payment of these taxes and the filing of the appropriate returns of any other costs associated with the service rendered insofar as they concern the Official. CEVA will not treat the Official as an employee for any purpose, including without limitation state or federal tax purposes or worker's compensation insurance.
5. **REQUIRED ATTENDANCE:** The Official is required to attend the Head Officials clinic and complete and pass the USA Volleyball theoretical exam and scorekeeper exam.
6. **CONDUCT:** The Official agrees to be knowledgeable of and follow the rules and regulations prescribed by USA Volleyball and CEVA. If at anytime during the contract period the Official fails to abide by the terms and conditions of this agreement, the CEVA, at its sole discretion, may terminate this agreement and remove the Official from the approved list of CEVA officials and rescind any pending assignments.

7. **TRAVEL ARRANGEMENTS:** The Official is responsible for all travel arrangements and expenses relating to assignments, including without limitation transportation, meals, and lodging. Notwithstanding the foregoing, mileage reimbursement at the rate of 50.5 cents per mile for car travel in excess of 80 miles round-trip. Only one official participating in a carpool arrangement may be reimbursed. All other travel expenses will be in accordance with the Officials Handbook.
8. **CONCERNS AND/OR COMPLAINTS:** The Official understands and agrees that any concerns and/or complaints that he/she may have, with this agreement, tournament administration or management, facilities issues, equipment issues, or CEVA policies or procedures, shall be addressed to the CEVA Commissioner, by phone, electronic mail, or written notification.
9. **INSURANCE:** The Official understands and agrees that he/she is responsible for adequate medical insurance and coverage for any injury sustained in the official's capacity as an official. The Official agrees to keep in full force and effect said medical insurance at official's expense throughout the duration of this agreement.
10. **WORKER'S COMPENSATION:** The Official understands and is aware that CEVA does not provide worker's compensation insurance benefits to the officials. As an independent contractor and not an employee of CEVA, the Official is responsible for providing any insurance coverage, as he/she deems necessary.
11. **TERMINATION OF CONTRACT:** If during the course of this agreement, either CEVA or the Official wishes to terminate his/her agreement without cause, either party may do so upon submission of a thirty (30) day written notice to the other party.
12. **RELEASE OF LIABILITY:** The Official hereby releases and agrees to hold harmless CEVA and each present and future director, member, manager, officer, and authorized representative of CEVA from and against any and all claims, actions, proceedings, damages, liabilities, and expenses of every kind, whether known or unknown, resulting from or arising out of the discharge of the Officials' obligations under this agreement.
13. **EFFECTIVE DATE:** It is further agreed that this agreement will not be in effect until signed by the Commissioner of the CEVA and the Official Coordinator of the CEVA.

Signature: _____ Date: _____

Print: _____

Signature: _____ Date: _____
 (Operations Director)

Signature: _____ Date: _____
 (Official Coordinator)

Please return to: **CEVA Office**
4840 SW Western Ave., Suite 450
Beaverton, OR 97005